



OC DINNER MEETING

Agenda:

5:30pm-6:30pm
Networking

6:30pm-7:00pm
Dinner

7:00pm
Presentation

Cost:

Enroll on or before 4/12/17 for
Early-Bird Discount

Early Bird / Regular

Individual Tickets

Members: \$45 / \$55
Non-Member: \$55 / \$65
Students: \$25 / \$25

Reserve a Table of 8:

Member: \$385
Non-Members: \$455

Exhibit/Sponsorship Opportunity

Single Event: \$425
Package of 4 Events: \$1500
(limited to 10 sponsors total)

Includes:

- Exhibit Table
- 2 Exhibitor Tickets (incl. Dinner)
- 2 Dinner Tickets

For more Information,
[visit seaosc.org](http://visit.seaosc.org)

For help with registration,
contact the SEAOSC Office at
562-908-6131. We are here to
help!

Wednesday, April 19, 2017

Networking, Dinner & Presentation

Wyndham Irvine-Orange County Airport
17941 Von Karman Ave, Irvine, CA 92614

[Register Here](#)

PRESENTATION: FINDINGS FROM THE SEAONC STRUCTURAL ENGINEERING ENGAGEMENT AND EQUITY (SE3) 2016 STUDY

In early 2016, the SE3 committee administered a nationwide survey of employee engagement and gender equity in the structural engineering profession, for which they received over 2,100 completed responses. The survey investigated a variety of measures of engagement (satisfaction) and equity regarding career advancement, compensation, and work-life balance. This presentation will share the most significant findings of the 2016 study, including why 56% of respondents have considered leaving the profession, the prevalence of the gender pay gap, and the importance of mentorship.

PRESENTER

Angie Sommer, SE

Associate, ZFA Structural Engineers



Angie Sommer is an Associate at ZFA Structural Engineers, a 60-person firm with five offices in the San Francisco Bay Area, where she currently focuses on projects in the educational and senior living sectors. She graduated from the Architectural Engineering (ARCE) program at Cal Poly San Luis Obispo (SLO) in 2005 and has since worked in SLO; Melbourne, Australia; and San Francisco. She is involved in a variety of industry organizations, including the SEAONC Seismology Committee Concrete Subcommittee and the San Francisco chapter of Commercial Real Estate Women (CREW SF), where she is currently the managing editor for the quarterly publication, The VIEW. She is the 2016-17 co-chair of the SEAONC Structural Engineering Engagement and Equity (SE3) Committee and was the lead author of the 2016 SE3 Survey Report, which can be found on the committee's website, SE3project.org. In her spare time, she helps people write wedding vows, speeches, and ceremonies via her business, Vow Muse, which was featured in the New York Times in June 2015.